

# Workplace Healing

Innovator of the Human Recovery Platform™

**Transforming  
how leaders support  
grieving employees**

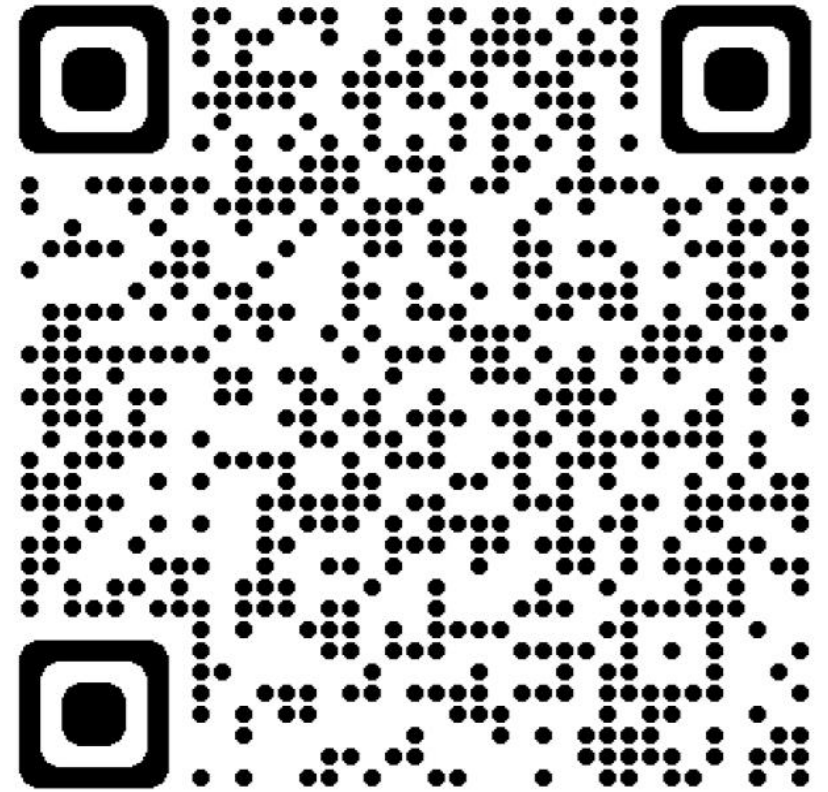


**workplace  
healing**

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An innovative approach to healing in the workplace

# HOW MUCH IS GRIEF COSTING YOUR COMPANY THIS YEAR?



# THE REALITY: Mishandled Grief Hurts Business

**1 IN 4**  
**EMPLOYEES**  
is grieving  
at any given  
time

On average,  
**4**  
**MILLION**  
American employees  
experience the death  
of a loved one  
each year

**56%**  
of grieving employees  
who feel unsupported  
at work consider  
leaving their jobs

Employers  
spend  
**\$113.27**  
**BILLION**  
due to reduced  
productivity and  
on-the-job  
errors

# DOWNSTREAM EFFECTS: Problems you are facing

## Absenteeism:

Costs employers roughly \$225.8 billion annually

## Presenteeism:

Costs employers 10x more than Absenteeism  
= 57.5 lost workdays/year

**Productivity Loss: 1/3 or more**



Sources: CDC Foundation, GCC Insights, Harvard Business Review

## Your workplace:

- Number of Absenteeisms
- Number of Bereavements
- Have any coworkers/ employees passed away in the past 12 mos?
- How many deaths have affected your employee base - family members?
- How much might these events cost your companies?



# WHAT LEADERSHIP SHOULD KNOW

# Presenteeism



43% of full-time employees and 53% of part-time employees reported difficulty concentrating, and 30% reported decreased productivity after their loss.

- Report by Empathy

Grievors  
highest  
risk

Triggers

Life  
Disruptions

Holidays

Seasons

Life  
Events

# YOUR EMPLOYEE'S BRAIN ON GRIEF



**Disengaged**

**Foggy  
Brain**

**Seeking  
purpose**

**Illness**

**Working  
too much**

**Down  
and out**

# PRESENTEEISM SUPPORT

Be Aware

Empathize

ABLE  
Conversation

92% of employees  
say they are more  
likely to stay with  
an empathetic  
employer.

No one can  
eliminate  
presenteeism

– State of Workplace Empathy, BusinessSolver.com



# PRESENTATION SUPPORT

# Post Traumatic Growth

Foster  
Employee  
Re-Engagement

Grief  
Mentorship

Grieving in  
Community

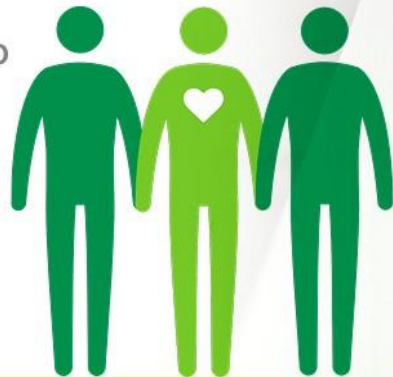




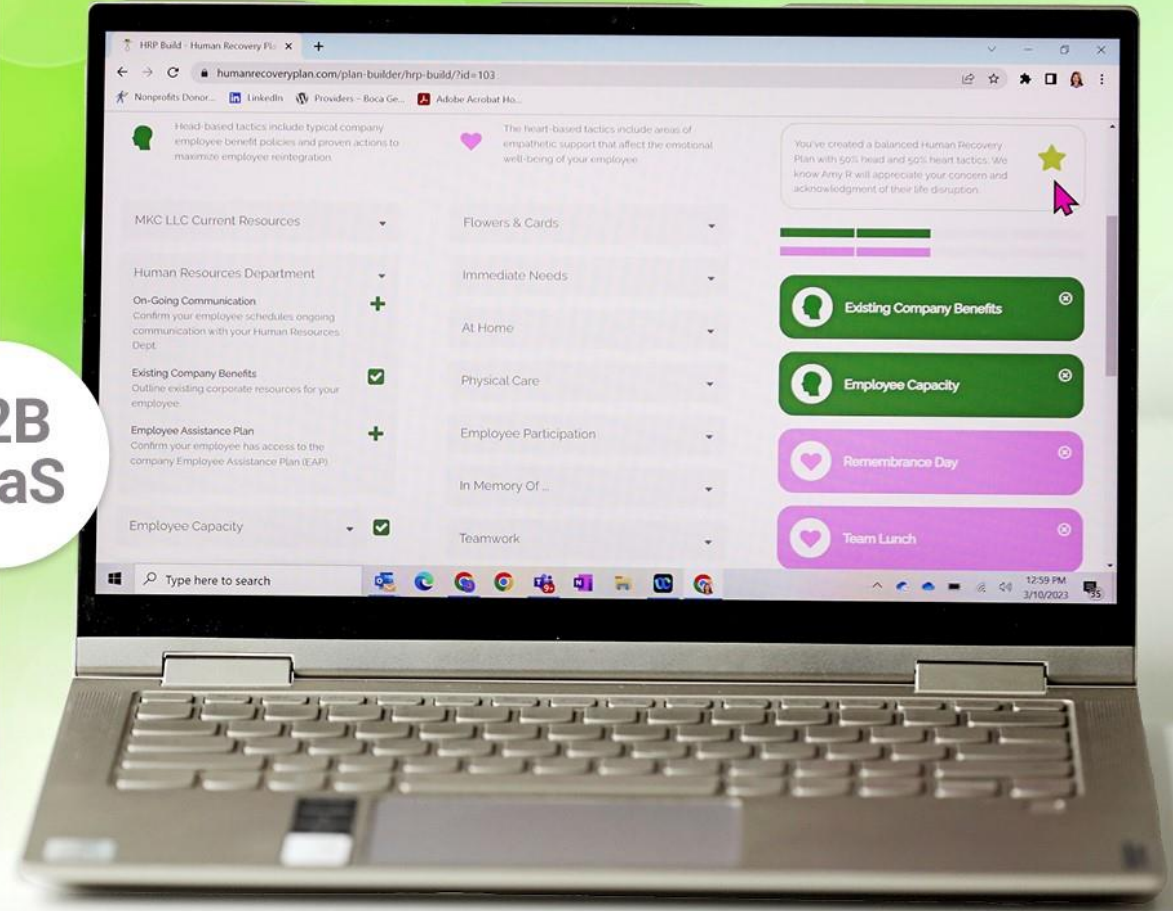
# YOUR SOLUTION: The Human Recovery Platform™

Educating confident,  
effective leaders who care.

- **Respond** – Quickly create a customized solution when you need it
- **Re-engage** – Know what to say and do to reintegrate your grieving employee
- **Prosper** – Improve employee engagement, retention and productivity to strengthen fiscal and cultural well-being



B2B  
SaaS



# Workplace Healing

## **VISION:**

We will strengthen national and international corporate culture, restore productivity, and increase re-engagement for a grieving employee.

## **MISSION:**

We innovatively educate a collaborative and empathetic balance of head and heart in the workplace.

## **POSITIONING STATEMENT:**

The Human Recovery Platform™ provides corporate leaders, managers and care teams with proven leadership development necessary for employees affected by life disruptions.



# HOW TO GET IN TOUCH

## WEBSITE

[workplacehealing.com](http://workplacehealing.com)

## LINKEDIN

Workplace Healing

## EMAIL

[wphcommunications@workplacehealing.com](mailto:wphcommunications@workplacehealing.com)



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