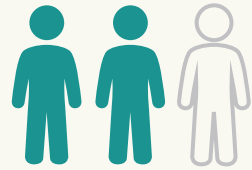


# Drive the Change

## First Things First

1,070 employees took an Area Culture survey. Here's what they said.



2 in 3

are satisfied with daily work life.



don't believe the company always pays attention to the things that matter.



## Enjoy the Ride

Fun, teamwork, and service drive team satisfaction to help everyone do their best work every day.

Most say fun adds to job satisfaction but don't necessarily expect it at work.

Source: lemonly.com

## Play it Safe

Safety, respect, and integrity are foundational for a joy-filled work environment.

When employees and managers **collaborate** and hold each other accountable, everyone can do their best work.



## The More You Know



**3 in 4** agree that a company's shared values can improve their company's success

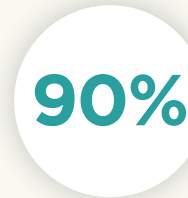


**9 in 10** see their impact on others' work experiences and believe that employee engagement can help change things for the better.

Those familiar with employee engagement are most likely to believe in the value of employee engagement programs and lead employees to treat each other better.

## In Team We Trust

Trust your team for help and believe coworkers value your perspective.



of employees see their role in creating a great workplace and company success.

Employees want a **friendlier workplace and more recognition** for a job well done.

Nearly one in three would be more satisfied in their jobs if everyone did what they said they'd do.



## Let's Talk...

about how we can help you make your team better!



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