Recognition Matters

Why Employee Recognition Matters

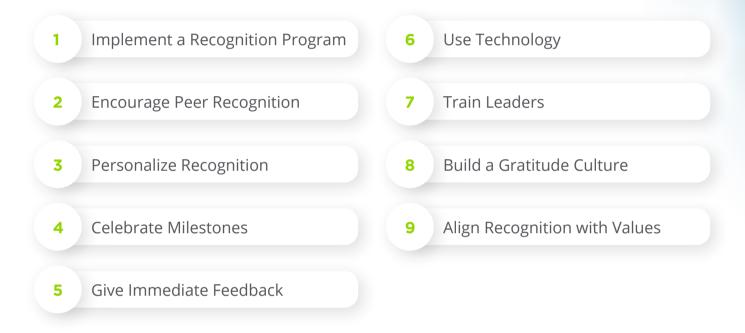
+14%

Enhancement in engagement, productivity, and performance **56%**

Of employees are less likely to look for a new job +21%

Increase in profitability from improved performance and productivity

9 Ways to Build a Culture of Recognition



Key Features of an Effective Recognition Program

Clear Criteria

Set clear, fair guidelines for recognition that align with company values to encourage excellence

Inclusivity

Ensure all contributions are celebrated equally, addressing biases in recognition

Consistency

Acknowledge efforts regularly to keep employees motivated and engaged



Feedback

Gather input to refine recognition programs and address gaps



Flexibility

Offer diverse rewards to meet varying employee needs and adapt as needed

Leadership Support

Leaders should model and prioritize recognition to build a culture of appreciation



Source: hackingHR