

# Employee Recognition Ideas

## Individual Employee Recognition

### Say Thank You

Seems basic, but taking the time to sincerely thank your team members means a lot.

### Chances to Grow

Give development opportunities, raises, bonuses, benefits, and ownership

### Open Conversation

Ask people to share their methods and skills.

## Public Recognition



Give shout-outs in team meetings.



Mention employee achievements in social media posts.



Add all employees to your company website's about us page.

## Team-based Recognition

### Offer Time-Related Rewards

Extended lunch breaks, leaving work early, additional leave days, remote work.

### Offer Perks as Rewards

Flexible work hours, team lunches, after-work drinks, spa days, travel opportunities.

## Build a Culture of Recognition



Encourage peer recognition.



Track performance publicly.



Foster a safe place where everyone can speak freely and share ideas without fear of punishment or embarrassment.